



**ADVISORY No. 138 s. 2024**  
May 23, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013  
This advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd Officials,  
Personnel/staff, as well as the concerned public

**INVITATION TO EFFECTIVE CONFLICT RESOLUTION AND SOLVING  
EMPLOYEE PERFORMANCE ISSUES THRU MEDIATION**

Human Resource and Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider that designs and conducts learning and development programs that address the needs of corporate leaders and future leaders.

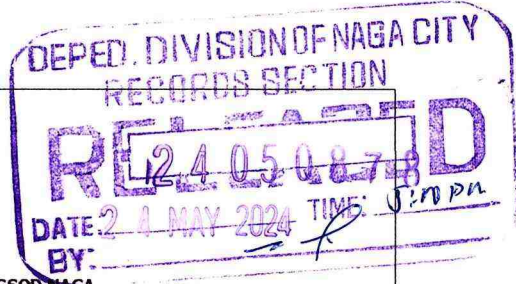
With this, HURIS invites you to join their Effective Conflict Resolution and Solving Employee Performance Issues Thru Mediation on May 30-31, 2024. For registration, you may sign up at <https://huris.com.ph/huris-learning-development/>


Attached is the communication for complete details. For queries, interested participants may send an email to [consult@huris.com.ph](mailto:consult@huris.com.ph).

Participation is on a voluntary basis only.

For information.

HRDD/smn/mc:  
05/23/2024




  
 Republika ng Pilipinas  
**Kagawaran ng Edukasyon**  
 REHIYON V  
 TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

May 24, 2024

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To: Assistant Schools Division Superintendent  
 Chief Education Supervisors  
 CID and SGOD Personnel  
 OSDS Unit Heads  
 Public & Private Elementary and Secondary School Heads  
 All Others Concerned

For information.

  
**SUSAN S. COLLANO CESO V**  
 Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



✉ Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur  
☎ 0981 630 0070  
✉ [naga.city@deped.gov.ph](mailto:naga.city@deped.gov.ph)





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RECEIVED  
RECORDS SECTION, REGIONAL OFFICE NO. V  
MAY 20 2024  
BY [Signature]  
TIME 2:01 pm

**DEPED V BICOL REGION**

**From:** Huris <consult@huris.com.ph>  
**Sent:** Monday, 20 May 2024 2:00 pm  
**To:** DEPED V BICOL REGION  
**Subject:** LAST CALL TO REGISTER! Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation on May 30-31, 2024



**HURIS**

**CESB ACCREDITED PROGRAM  
EFFECTIVE CONFLICT  
RESOLUTION AND  
SOLVING EMPLOYEE  
PERFORMANCE ISSUES  
THRU MEDIATION**

**MAY 30-31, 2024**  
OSCAR L. CONTRERAS, JR.,  
DPM, CEC, MPA

**VIRTUAL: ZOOM**  
P 13,440.00 VAT INC.

**ASTORIA PLAZA HOTEL, PASIG CITY**  
P 17,920.00 VAT INC.

**DISCOUNTED VIRTUAL RATES:**  
GO GETTER: P 3,808.00 VAT INC.  
TROUPE: P 3,696.00 VAT INC.  
PROGRESSIVE DEVELOPMENT: P 3,594.00 VAT INC.

**DISCOUNTED IN-PERSON RATES:**  
GO GETTER: PHP 5,712.00 VAT INC.  
TROUPE: PHP 5,600.00 VAT INC.  
PROGRESSIVE DEVELOPMENT: PHP 5,656.00 VAT INC.

**REGISTER NOW!**

THIS TRAINING PROGRAM IS NOT COVERED BY DBM CIRCULAR 563, ITEM 2.2 FOR GOVERNMENT AGENCIES

Discover effective conflict resolution and mediation strategies with HURIS, Inc. In our Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation program, learn how to manage conflicts using communication and mediation techniques, ensuring positive outcomes for your team.

Slots are limited. Sign up here <https://huris.com.ph/huris-learning-development/>

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## **Program Objectives:**

*By the end of this course, the participants should be able to:*

- Learn the basics of negotiation and conflict management
  - Understand concepts and models in mediation as an effective vehicle for conflict and dispute resolution
  - Identify options, and differentiate interests from positions, and understand how to generate variable options, generate relevant criteria and choose viable alternatives as essential components in the mediation process
  - Practice skills in mediation through the use of case studies, role playing and simulations
- 

## **Program Outline:**

### **Day 1**

- Overview of Workshop
- Introduction to Mediation
- Lecture on First 4 Elements
- Lecture on 3 Elements
- Steps in Mediation Process
- Practice Exercises

### **Day 2**

- Quick Review of Day 1
- Mediation Exercise 1
- Mediators' Communication Tools
- Mediation Exercise 2
- Managing Impasse
- Mediation Exercise 3
- Lessons to take away

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- Summary of closing

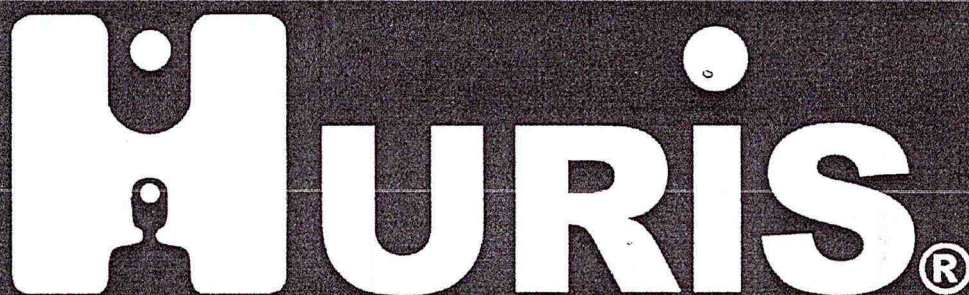
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**Register Now!**

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## **About HURIS**

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

The logo for HURIS features a stylized white 'H' on a dark background. The 'H' has a circular dot above its right vertical bar and a circular dot below its left vertical bar. To the right of the 'H' is the word 'URIS' in a bold, white, sans-serif font. A registered trademark symbol (®) is located to the right of the 'S'.

Your Partner Toward Organization Effectiveness.

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Our mailing address is  
consult@huris.com.ph

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe from this list](#).



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